Leading Organisational Change
Duration: 1 day

Course Overview

Welcome to the "Leading Organisational Change" training program! In today's fast-paced and dynamic business landscape, the ability to lead and navigate change is a crucial skill for leaders and managers. This one-day workshop is designed to equip you with the knowledge and tools to effectively lead organisational change and inspire your team during times of transition.

During this training, you will explore the principles of successful change management, from understanding the need for change to implementing and sustaining it. You will learn strategies to communicate change effectively, manage resistance, and foster a culture of adaptability and innovation. Through interactive exercises and case studies, you will develop practical leadership skills to guide your team through change and achieve successful outcomes.

By the end of this program, you will be empowered to lead organisational change with confidence, drive a positive change culture, and enable your team to embrace change as an opportunity for growth and development.

Join us for a transformative learning experience that will enable you to lead change initiatives that drive organisational success and create a resilient and forward-thinking workplace.

Who should attend?

This program is suitable for leaders, managers, change agents, and anyone involved in leading or participating in organisational change initiatives. Whether you are responsible for driving change within your team or the entire organisation, this training will provide you with essential tools and strategies to lead change effectively. If you seek to enhance your change leadership skills and promote a culture of adaptability, this program is ideal for you.

How certification is earned

Upon successful completion of this course, you will be awarded a certificate of attendance from Expleo Academy.

Related courses

Attendees may also be subsequently interested in
* Developing Facilitation Skills

Prerequisites & pre-reading guidelines

There are no specific prerequisites for this course.

Course Objectives

On completion of this training, attendees will be able to:

* Understand the Dynamics of Organisational Change:
  o Identify the factors driving the need for change in an organisation.
  o Recognise the impact of change on employees and organisational performance.

* Develop an Effective Change Management Strategy:
  o Learn the key components of a successful change management plan.
  o Develop strategies to assess and mitigate risks during the change process.

* Communicate Change with Clarity and Transparency:
  o Master techniques for communicating change to different stakeholders.
  o Learn to address concerns and provide clear expectations during change.

* Manage Resistance to Change:
  o Understand the common sources of resistance and strategies to overcome them.
  o Develop tactics to build buy-in and engagement from team members.

* Foster a Culture of Adaptability and Innovation:
  o Encourage a culture that embraces change as an opportunity for growth.
  o Promote innovation and continuous improvement within the organisation.

* Sustain Change and Monitor Progress:
  o Implement strategies to sustain change initiatives and monitor progress.
  o Learn techniques to measure the success and impact of organisational change.

Context

This workshop covers the principles of successful change management, from understanding the need for change to implementing and sustaining it. You will learn strategies to communicate change effectively, manage resistance, and foster a culture of adaptability and innovation.

Course Outline

Introduction to Leading Organisational Change

- Understanding the need for change and the challenges of leading it
- Recognising the impact of change on employees and organisational performance

Developing an Effective Change Management Strategy

- Identifying the key components of a successful change management plan
- Developing strategies to assess and mitigate risks during the change process

Communicating Change with Clarity and Transparency

- Mastering techniques for communicating change to different stakeholders
- Addressing concerns and providing clear expectations during change

Managing Resistance to Change

- Understanding the common sources of resistance and strategies to overcome them
- Developing tactics to build buy-in and engagement from team members

Fostering a Culture of Adaptability and Innovation

- Encouraging a culture that embraces change as an opportunity for growth
- Promoting innovation and continuous improvement within the organisation

Sustaining Change and Monitoring Progress

- Implementing strategies to sustain change initiatives and monitor progress
- Learning techniques to measure the success and impact of organisational change

Training Methodology

This training program adopts an interactive and participatory approach. Participants will engage in group discussions, role-plays, change simulation exercises, and case studies to explore and apply change management principles.

Trainers with expertise in change leadership and organisational development will facilitate the discussions and provide practical insights. The training will create a collaborative and supportive learning environment, enabling participants to share experiences and learn from real-life change management scenarios.

Contact

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