



## Course Outline

### Introduction to Organisational Culture

- Defining organisational culture and its components
- Understanding the significance of culture in shaping organisational behaviour

### Exploring the Impact of Culture on Organisations

- Identifying the influence of culture on employee engagement, productivity, and satisfaction
- Understanding how culture affects teamwork, communication, and overall performance

### Assessing Current Organisational Culture

- Evaluating the existing culture within the organisation
- Identifying strengths and areas for improvement in the current culture

### Understanding the Benefits of a Positive Culture

- Recognising the advantages of a strong and positive organisational culture
- Appreciating the link between culture, employee well-being, and organisational success

### Fostering a Purpose-Driven Culture

- Developing strategies to align organisational values with a purpose-driven culture
- Implementing initiatives to create a culture that fosters employee engagement and commitment

### Nurturing a Positive Work Environment

- Learning techniques to cultivate a supportive and inclusive work environment
- Creating a culture that encourages innovation, continuous learning, and adaptability

### Training Methodology

This training programme adopts an interactive and participatory approach. Participants will engage in group discussions, case studies, team activities, and culture assessment exercises to explore and apply culture-related concepts. Trainers with expertise in organisational development and culture will facilitate the discussions and provide practical insights. The training will foster an inclusive and collaborative learning environment, enabling participants to share experiences and learn from each other's perspectives.

## Contact

### Patricia McGuire

Head of Training

Expleo Technology Ireland Ltd

M. +353 (0)87 235 5902

W. [expleoacademy.com](http://expleoacademy.com)

[pat.mcquire@expleogroup.com](mailto:pat.mcquire@expleogroup.com)

[academy-UKI@expleogroup.com](mailto:academy-UKI@expleogroup.com)