



Q31251EN ICAgile Certified Professional - Agile Team Facilitation Certification

Duration: 2 days face-to-face or 4x half days live online

Course Overview

The ICAgile Certified Professional - Agile Team Facilitation Certification course (ICP-ATF) in partnership with The Agile Company is meticulously designed to offer a comprehensive grasp of agile team facilitation principles and practices. This course will be delivered over 4 days of live online training.

The ICP-ATF course equips participants with essential knowledge and skills for excelling as agile team facilitators. It emphasizes the crucial role of facilitation in promoting efficient team dynamics within an agile framework. Attendees gain insights into cultivating an agile mindset, enabling skilful guidance of teams and individuals in adopting agile practices. The course covers foundational agile team facilitation values, principles, techniques, and tools, applicable to diverse work settings. The interactive learning environment encourages idea exchange among attendees, facilitated by experienced practitioners. Graduates will adeptly facilitate teams, fostering agility and ensuring sustained agile success.

Who should attend?

The ICP-ATF (ICAgile Certified Professional - Agile Team Facilitation Certification) is thoughtfully tailored to cater to a diverse spectrum of individuals, rendering it suitable for a broad range of roles and interests. This certification holds value for:

Agile Facilitators: Individuals aiming to elevate their facilitation skills and delve deeper into the intricacies of agile team facilitation principles and practices.

Scrum Masters: Those currently serving as Scrum Masters who desire to broaden their expertise to proficiently facilitate agile teams and foster collaborative environments.

Team Members in Agile Projects: Participants of project teams who wish to embrace an agile mindset and contribute more effectively to the triumph of agile projects through skilful facilitation.

Managers and Leaders: Leaders and managers keen on comprehending the crux of an agile approach to better endorse and guide agile endeavours within their organizations.

Change Instigators: Individuals actively propelling organizational change and transformation, who seek to harness agile facilitation techniques for facilitating successful change implementation.

Curiosity-Driven Individuals: Individuals hailing from diverse backgrounds who are eager to fathom the genuine essence of an agile approach and its versatile applications across different scenarios.

Whether you find yourself in the realm of software development, as a catalyst for business transformation, or representing any other domain, the content covered by the ICP-ATF certification remains pertinent and adaptable to your specific requirements. This certification empowers you with essential skills for adeptly facilitating teams, nurturing an environment conducive to collaboration, and ultimately guiding groups towards productive and harmonious outcomes. It imparts a thorough grasp of agile team facilitation principles applicable across diverse professional landscapes, making it an invaluable tool for anyone aspiring to cultivate or reinforce their expertise in agile facilitation.

Prerequisites & pre-reading guidelines

The ICP-ATF course has no prerequisites. Prior agile experience is beneficial but not required. Attendees will be expected to complete short pre-training assignments to support their learning before each session.

How certification is earned

A post-course assessment constitutes a vital segment of the ICP-ATF certification journey. Participants will be expected to submit their assignments within 1 to 2 weeks subsequent to course completion, forming a crucial step in the certification evaluation process. During this interval, instructors will offer supplementary coaching and guidance, aimed at bolstering participants' efforts towards favourable results. This assessment and coaching facet is thoughtfully designed to ascertain participants' adept comprehension and application of agile team facilitation principles, nurturing their confidence in employing these skills within their respective professional capacities.

Course Objectives

On completion of this training, attendees will be able to:

- Understanding the principles and tools of a Professional Agile Team Facilitator
- Know how to facilitate Agile meetings
- Learn how to prepare for an Agile meeting
- Learn how to prepare for "conflict" or "complicated" meetings
- A Solutions focussed approach to Team Facilitation
- Accommodate Agile Transformations and adapt it to its context.
- Receive the ICP-ATF certification delivered by ICAgile
- Develop knowledge related to Agile principles and methods

Context

The ICAgile Certified Professional - Agile Team Facilitation course (ICP-ATF) in partnership with The Agile Company presents an engaging launchpad for your agile team facilitation voyage. It stands as a cornerstone within The Agile Company array of T-shaped learning pathways, establishing itself as an essential stride towards embracing diverse project-oriented and operational responsibilities that define contemporary contexts. This encompassing training regimen empowers participants with vital insights and proficiencies essential for adept agile team facilitation, nurturing their personal advancement and cultivating triumph within the realm of agile methodologies.

Related courses

Attendees may also be subsequently interested in:

- ICAgile Certified Product Ownership
- ISQI® Certified Agile Business Analysis (CABA)
- ISTQB® Certified Tester: Foundation Level Extension - Agile Tester
- Certified Disciplined Agile Scrum Master (DASM)
- DASA Certified DevOps Fundamentals

Course Outline

Your role as a facilitator and the design of the process

- What is Agile Team Facilitation (and what isn't)
- The spirit of facilitation
- Definition of Facilitation
- Definition of Agile Team Facilitation
- Define your agile coaching development path
- Assess your ability to serve the team
- Be the facilitator they need
- The Facilitation Mindset
- Create a Collaborative Space
- Defining the Purpose and Outcomes
- Design the Flow

Foundational Professional Coaching Skills

- Facilitating the Daily
- Facilitate Retrospective
- Facilitate Sprint Review
- Facilitate Backlog Refinement
- Facilitate sprint planning (Sprint Planning)

Creating a space for collaboration

- Starting prepared – Interviewing stakeholders
- Design and prepare meetings
- Conducting a facilitated meeting
- Maintain neutrality
- Staying calm in the storm
- Keep the team's agenda
- Being the guardian of Agile values
- Facilitating full participation
- Use of meeting organization tools
- Facilitate collaborative conversations
- Clarify the decision-making authority of the team

Adapt facilitation to the maturity of the team

- Your facilitation style
- Agile Team Maturity – Tuckman Model – Shu Ha Ri
- Adapt the intervention to the maturity of the team

Contact

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