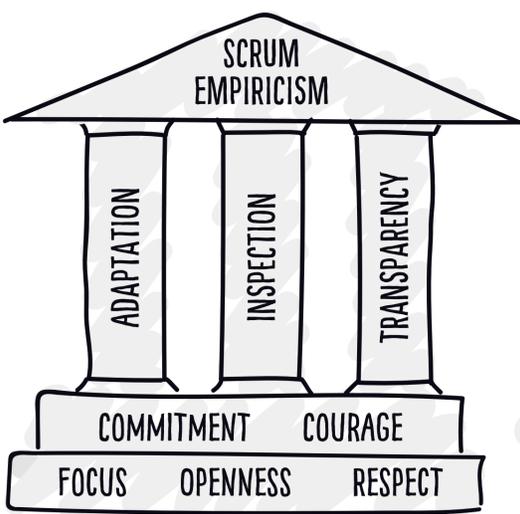
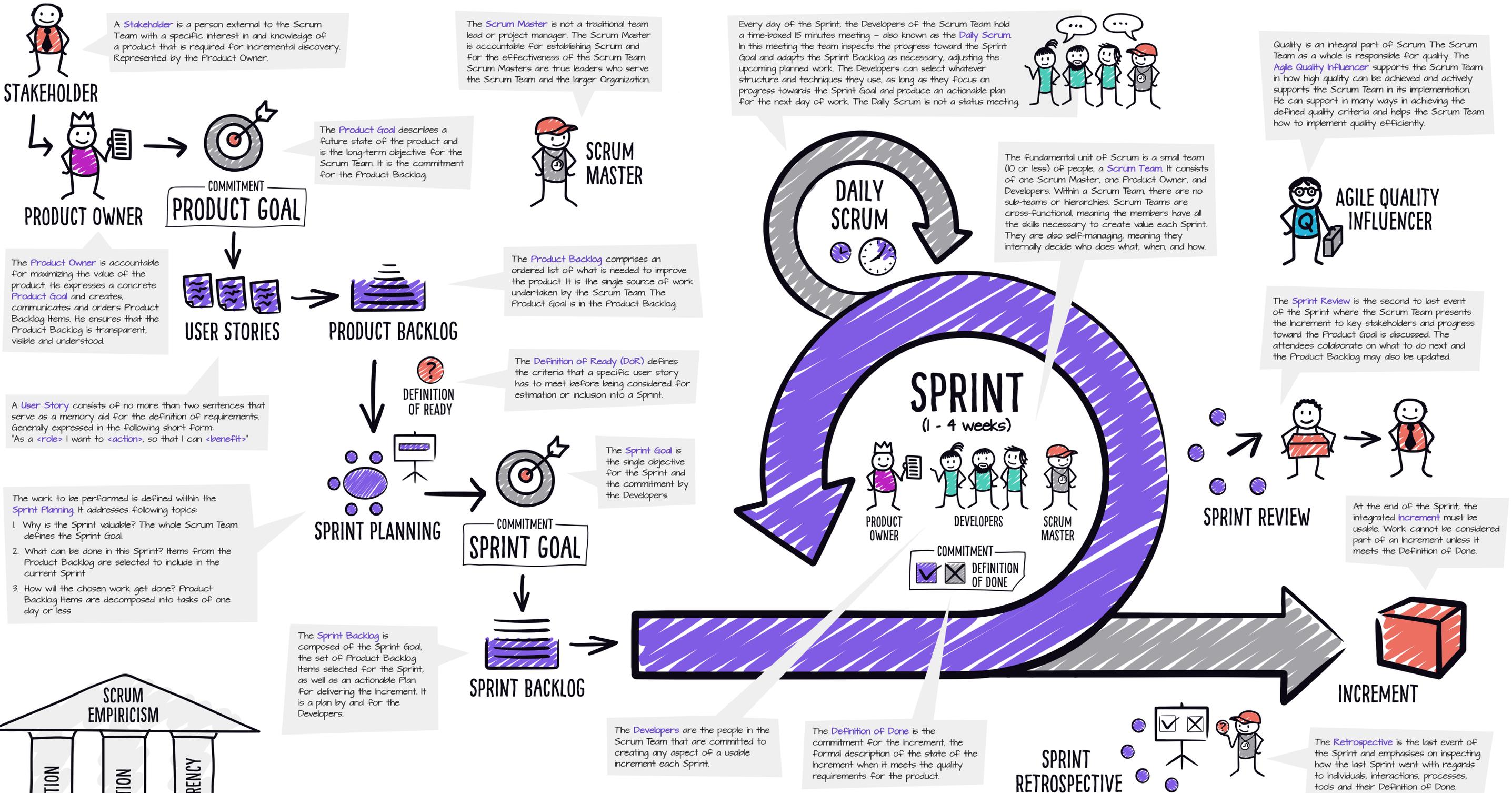


Scrum. Simply explained.

(expleo)

Think bold, act reliable



3 PILLARS OF SCRUM EMPIRICISM

- Adaptation**
If any aspects of a process deviate outside acceptable limits or if the resulting product is unacceptable, the process being applied or the materials being produced must be adjusted. The adjustment must be made as soon as possible to minimize further deviation.
- Inspection**
The **Scrum artifacts** and the progress toward agreed goals must be inspected frequently and diligently to detect potentially undesirable variances or problems.
- Transparency**
The emergent process and work must be visible to those performing the work as well as those receiving the work. With **Scrum**, important decisions are based on the perceived state of its three formal artifacts. Artifacts that have low transparency can lead to decisions that diminish value and increase risk.

SCRUM VALUES

- Commitment**
Commitment is essential for building an agile culture. A **Scrum Team** works together as a unit and commits to achieving its goals and to supporting each other.
- Courage**
Courage is critical to the success of the **Scrum Team**. Its members must be safe enough to say no, to ask for help and to try new things. The **Scrum Team** must have the courage to do the right thing: to work on tough problems.
- Focus**
Focus is one of the best skills a **Scrum Team** can develop. The primary focus is on the work of the **Sprint** to make the best possible progress towards its goals.
- Openness**
The **Scrum Team** and the stakeholders are open about the work and the challenges. They consistently seek out new ideas and opportunities to learn.
- Respect**
Scrum Team members respect each other to be capable, independent people, and are respected as such by the people with whom they work.